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(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2600)

ANNOUNCEMENT
RESIGNATION OF EXECUTIVE DIRECTOR AND DEPUTY
GENERAL MANAGER; AND
PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND
NON-EXECUTIVE DIRECTOR

RESIGNATION OF EXECUTIVE DIRECTOR AND DEPUTY GENERAL
MANAGER

The board of directors (the “**Board**”) of Aluminum Corporation of China Limited* (the “**Company**”) hereby announces that on 8 January 2025, the Board received a written resignation submitted by Mr. Jiang Tao (“**Mr. Jiang**”). Due to work requirements, Mr. Jiang proposed to resign from his positions as an executive director, deputy general manager and a member of the ESG Committee under the Board, with immediate effect. Following the effectiveness of his resignation, Mr. Jiang will no longer hold any positions in the Company or its subsidiaries.

Mr. Jiang has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

Mr. Jiang’s resignation will not result in the number of Board members falling below the statutory minimum and will not have a material impact on the normal operation of the Board and the production and operations of the Company. The Company will elect new director(s) in accordance with relevant statutory procedures as soon as practicable and fulfill its information disclosure obligations in a timely manner.

As at the date of this announcement, Mr. Jiang held 210,000 A shares in the Company (including 69,000 restricted shares subject to selling restrictions). Following his resignation, the A shares held by Mr. Jiang will be managed strictly in accordance with the relevant rules and regulations, including the Administrative Rules Concerning the Holding and Change of Shares Held by Directors and Senior Management of Listed Companies and the Guideline No. 15 for Self-regulation of Listed Companies Issued by Shanghai Stock Exchange – Shareholding Reduction by Shareholders, Directors and Senior Management.

During his tenure of office as an executive director and deputy general manager of the Company, Mr. Jiang has been dedicated to his duties and responsibilities, and has made outstanding contributions to the Company's operations and management. The Board would like to express its sincere gratitude and respect to Mr. Jiang.

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND NON-EXECUTIVE DIRECTOR

As considered and approved by the ninth meeting of the ninth session of the Board of the Company, it is resolved to nominate Mr. Zhang Ruizhong (“**Mr. Zhang**”) as a candidate for executive director of the ninth session of the Board of the Company, and Mr. Guo Gang (“**Mr. Guo**”) as a candidate for non-executive director of the ninth session of the Board of the Company.

The biographical details of the Mr. Zhang and Mr. Guo (the “**Director Candidates**”) are as follows:

Mr. Zhang Ruizhong (張瑞忠), aged 53, is currently the general manager and deputy secretary of the party committee of the Company, and is proposed to be an executive director of the Company. Mr. Zhang graduated from the Graduate School of China University of Mining and Technology majoring in materials engineering, holds a master's degree in engineering and is a professorate senior engineer. He has extensive experience in non-ferrous metal smelting, alloy technology in materials engineering, and corporate management. Mr. Zhang successively served as the branch secretary, deputy head and head of workshop No. 1, and head of workshop No. 2 of electrolysis plant No.3 of Baotou Aluminum (Group) Co., Ltd.* (包頭鋁業(集團)有限責任公司); deputy plant manager, plant manager, and secretary of the general party branch of the electrolytic aluminum plant of Shandong Huayu Aluminium Electricity Co., Ltd.* (山東華宇鋁電有限公司); secretary of the directly affiliated party branch and manager of the aluminum processing division of Shandong Huayu Alloy Materials Co., Ltd.* (山東華宇合金材料有限公司); vice general manager of Chinalco Shanxi New Material Co., Ltd.* (中鋁山西新材料有限公司); vice general manager, executive director, secretary of the party committee and chairman of Baotou Aluminum Co., Ltd.* (包頭鋁業有限公司); chairman of Inner Mongolia Huayun New Material Co., Ltd.* (內蒙古華雲新材料有限公司); and chairman of Baotou Aluminum (Group) Co., Ltd.*.

Mr. Guo Gang (郭剛), aged 56, is proposed to be a non-executive director of the Company. Mr. Guo graduated from Central South University majoring in management science and engineering, holds a doctorate degree in management and has extensive experience in auditing and enterprise management. Mr. Guo previously held positions in Xin Hong Light Metal Co., Ltd.* (鑫宏輕金屬有限公司), China Nonferrous Metals Industry Corporation* (中國有色金屬工業總公司), and the State Bureau of Nonferrous Metals Industry* (國家有色金屬工業局). He successively served as deputy director of the secretarial office of the general office of Aluminum Corporation of China* (中國鋁業公司); deputy manager of the secretarial office of the president's office of Aluminum Corporation of China Limited* (中國鋁業股份有限公司); assistant to the general manager and deputy general manager of the Zhongzhou Branch of Aluminum Corporation of China Limited*; deputy director of the audit department of Aluminum Corporation of China* and concurrently deputy general manager of the audit department of Aluminum Corporation of China Limited*, chairman of the supervisory committee of Northeast Light Alloy Co., Ltd. (東北輕合金有限公司); supervisor of Chinalco (Shanghai) Co., Ltd.* (中鋁(上海)有限公司); general manager of Chinalco Real Estate Development Co., Ltd.* (中鋁置業發展有限公司); director of the Investment Promotion Center of the China Council for the Promotion of International Trade* (中國貿促會投資促進中心); director and general manager of China Technology Investment & Trade (H.K) Limited* (中國技術投資貿易(香港)有限公司); full-time director of an enterprise under Aluminum Corporation of China* (中國鋁業集團有限公司); director of Chinalco Overseas Development Limited* (中鋁海外發展有限公司); director of China Copper Co., Ltd.* (中國銅業有限公司); director of Chinalco Environmental Protection and Energy Saving Group Co., Ltd.* (中鋁環保節能集團有限公司); and external director of Chinalco Intelligent Technology Development Co., Ltd.* (中鋁智能科技發展有限公司). Mr. Guo currently serves as a full-time director of an enterprise under Aluminum Corporation of China*, a director of Baotou Aluminum Co., Ltd.* and a director of Chinalco Overseas Development Co., Ltd.*

The Director Candidates have confirmed that, save as disclosed above, as at the date of this announcement, they did not hold any directorship in the last three years in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas, and they do not have any relationship with any director, senior management, substantial shareholder or controlling shareholder of the Company, nor do they hold any position in the Company or any of its subsidiaries. Save for Mr. Zhang Ruizhong being granted 147,100 restricted A shares under the Company's 2021 restricted share incentive scheme, as at the date of this announcement, the Director Candidates do not have nor are deemed to have any interest in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Save as disclosed above, as at the date of this announcement, the Company is not aware of any matter in respect of the Director Candidates that is required to be disclosed pursuant to the requirements set out in Rule 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor is there any matter that needs to be brought to the attention of the shareholders of the Company.

The term of office of the Director Candidates will commence from the approval at the shareholders' meeting of the Company and expire on the election of the tenth session of the Board. The remuneration for Mr. Zhang Ruizhong's role as general manager of the Company will be determined based on his performance and assessment in accordance with the Company's relevant remuneration policies, and he will not receive any additional remuneration due to his concurrent tenure as an executive director of the Company. Specific details can be referred to in the annual report to be released by the Company in due course. Mr. Guo Gang will not receive any remuneration for his role as a non-executive director of the Company.

By order of the Board
Aluminum Corporation of China Limited*
Ge Xiaolei
Company Secretary

Beijing, the PRC
8 January 2025

As at the date of this announcement, the members of the Board comprise Mr. He Wenjian and Mr. Mao Shiqing (Executive Directors); Mr. Jiang Hao (Non-executive Director); Mr. Yu Jinsong, Ms. Chan Yuen Sau Kelly and Mr. Li Xiaobin (Independent Non-executive Directors).

* For identification purposes only